

Vision in Action (VIA)

Tuesday, October 15, 2019



WELCOME

The meeting started at 1:00 p.m. The committee was divided into six pre-assigned groups to begin the Comprehensive Needs Assessment process. The groups are:

- Group #1 - Student Achievement
- Group #2 - School Culture and Climate & School Context and Organization
- Group #3 - Staff Quality, Recruitment, and Retention
- Group #4 - Curriculum, Instruction, and Assessment
- Group #5 - Family and Community Involvement
- Group #6 - Technology
- All Groups - Demographics

COMPREHENSIVE NEEDS ASSESSMENT (CNA) PROCESS

Dr. Johnson provided a review of the CNA process, using a PowerPoint presentation entitled, "Developing the Comprehensive Needs Assessment".

- Today, we are laying the groundwork on a district lens.
 - Establish a school-wide planning team. Campuses will do the same with a campus level team. Should be diverse with various departments, parents,
 - Identify the vision that will cause change to happen to improve student performance.
 - Create the school profile; who are we serving; who are in our profile and identify data.
 - Analyze the data. Look critically at what this means for us and how to get to the next level. How can we get better? Find the gap between the ideal step and where we are now.
- This committee will measure things we do as a district.
- The TEA Strategic Priorities – Established by the Commissioner.
- In line with policy makers and aligned to what we need to do; build capacities, and partnerships within the community
- We are using data to support what the goals should be to set priorities.
- The driving forces that impact the plan were reviewed.
- Any time funds are expensed, the campuses use their CIP to target their goals and tie in the funds to be used.
- Process ends with our program evaluation.
- These eight indicators are in the plans (DIP and CIPs).
- The state has established three elements.
 - District Improvement Plan
 - Campus Improvement Plan
 - Family & Community Engagement Plan
- Annual review – May is when we adopt the new plan for the next year.
 - The District Improvement Plan is presented to the Board of Trustees at that time.
- The goal is to increase student achievement.
- The CNA Survey window: December 16, 2019 through January 31, 2020.

PLAN WORKS REVIEW

Mrs. Lang presented the DMAC PlanWorks program, using the online program for the La Vega ISD District Improvement Plan (DIP). Handouts were provided as additional resources. Campuses will use the same process.

- First handout, "To Enter Goals", provides step-by-step instructions for entering goals into PlanWorks.
- Second handout, "To Enter Strategies", provides step-by-step instructions for entering strategies for each goal.

ADJOURNMENT

The meeting ended at 1:43 p.m. The next meeting is scheduled for November 13, 2019.